

**SOUTH HENRY REGIONAL WASTE DISTRICT
BOARD MEETING JANUARY 8, 2019
SHRWD OFFICE
7:00 P.M.**

Pursuant to notice of this meeting, President Marcus Allhands called meeting to order. Board members who were present or absent were as follows:

Present: Marcus Allhands, Tom Conley, Kathryn Irwin, Oren Jarvis, Lila Mondrush, Brian Rogers and Donna Tauber.

Absent: None

Donna Tauber made motion to approve the minutes of the previous meeting, seconded by Lila Mondrush. Motion carried.

Kathryn Irwin made motion to approve the claims as submitted. This was seconded by Oren Jarvis. Motion carried.

The Board also reviewed and approved all final payments from December 2018 Claims Docket.

OCRA will announce it CDBG grant awards on January 17.

The Personnel Committee provided a memo for the board members concerning the succession plan, organizational restructuring, 2019 salaries and insurance benefits. After much discussion Brian Rogers made motion for the District to lower the amount that they contribute to the employee insurance from 90% to 80%. Plant Superintendent, District Technician I and District Technician II – 3% salary increase. District Technician III – 8 % salary increase. This will start with the first paycheck in January 2019. This was seconded by Tom Conley. Motion carried unanimously.

Jerry gave the board a plant performance summary for 2018.

Jerry reported:

- The wear plate and impeller for Dunreith will be installed soon.
- Stop 3 check valve needs a weep hole for it to work properly. That will be repaired soon.
- Hayes Landfill has been bringing leachate water to treat.
- WW Williams gave quote of \$2565 for 3 years service to generator. Donna Tauber made motion to authorize Jerry to sign the quote. This was seconded by Lila Mondrush. Motion carried.

Nancy asked the board permission to remove 2 outstanding checks from the bank statement that have not been cashed in the amount of \$146.93. It has been over 2 years from the issuing date. Kathryn Irwin made motion to remove the checks from the bank statement and put back into the cash operating account. This was seconded by Oren Jarvis. Motion carried.

Tax settlement money was received from Henry County in the amount of \$39,049.78. These liens will be released when the distribution list is received from Henry County.

Nancy will be attending the National Rural Water Rally in Washington DC as a board member of the Alliance of Indiana Rural Water. She will be talking with Indiana legislators about funding for small utilities.

Tricia is in the process of creating a procedure manual for troubleshooting and maintenance of the plant. She will also be taking the Class III Wastewater test soon.

There being no further business, meeting was adjourned.

President

ATTEST:

Office Manager