

**SOUTH HENRY REGIONAL WASTE DISTRICT  
BOARD MEETING FEBRUARY 10, 2012  
SHRWD OFFICE  
7:00 P.M.**

Pursuant to notice of this meeting, President Larry Protsman called meeting to order. Board members who were present or absent were as follows:

**Present:** Marcus Allhands, Tom Conley, Robin Minnemann, Lila Mondrush, Larry Protsman, and Donna Tauber

**Absent:** Brian Rogers

The Board welcomed new board member Marcus Allhands, Lewisville's representative.

Donna Tauber made motion to approve the minutes of the previous meeting, seconded by Robin Minnemann. Motion carried.

Tom Conley made motion to approve the claims as submitted. This was seconded by Lila Mondrush. Motion carried.

The Board also reviewed and approved all final payments from January 2012 Claims Docket.

Most everyone has paid their tap and capacity fees from Fair Oaks Road. There are three that are making payments. If they are not paid by April they will need to receive pre-lien letters.

The District did not meet the 20% contribution for the Fair Oaks grant. Jerry did inspections that kept the engineers costs down. Utilizing the hours that Jerry spent on inspections and his hourly rate, the savings were around \$19,000. This was submitted to OCRA. If they accept this amount, the District may still have to reimburse them approximately \$8200. Connie sent a letter to OCRA explaining this.

Jerry reported that the Mission System at Fair Oaks alerted him of high pump usage. This saved the pump from running continuously and burning up. He is going to see if he can have it set up where it will send alerts as a text message in addition to emails.

Connie gave an update on HB 1117 and HB 1225. These two bills could be detrimental to regional sewer districts.

Spiceland Pump Station had a pump failure. It has been replaced. The second pump needs a new impeller. The wrong impeller was sent. The new pump should arrive in a few weeks and the new impeller should arrive any time.

Connie Stevens gave the board a letter of her resignation on January 26, 2012. Connie has taken a new position with the Alliance of Indiana Rural Water. Her last day will be February 17, 2012.

The personnel committee met on February 2, 2012. They recommend to replace Connie Stevens internally and to do it as a transition period for a year. Jerry Libby will take on more responsibility and increase his salary to \$50,000. He will assume a leadership role. Nancy Harmon will take on considerably more responsibility. Her salary will increase to \$45,000. Tricia Haler will need to increase her hours to 25 – 30 hrs per week. A letter from Brian Rogers stating his position on this matter was read. He agreed with the committee recommendation. This will be reviewed in one year. If either Jerry or Nancy finds that they cannot perform the required tasks, their salary will revert back to what it was previously. Connie provided new job descriptions for the Superintendent and Office Manager that will be in addition to their old job descriptions. Nancy's title will change from District Technician to Office Manager.

After much discussion Donna Tauber made a motion to amend the current salary ordinance to increase Nancy's annual salary to \$45,000 and Jerry's annual salary to \$50,000. The motion is also to change the bank signature from Connie to Nancy, change the necessary bonding papers, and any other paperwork to change responsibilities from Connie to Nancy. This was seconded by Lila Mondrush. Motion carried.

There being no further business, meeting was adjourned.

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President

ATTEST:

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Office Manager