

**SOUTH HENRY REGIONAL WASTE DISTRICT  
BOARD MEETING JULY 13, 2021  
SHRWD OFFICE  
7:00 P.M.**

Pursuant to notice of this meeting, President Donna Tauber called meeting to order with roll call. Board members who were present or absent were as follows:

**Present:** Kathryn Irwin, Oren Jarvis, Lila Mondrush, Brian Rogers and Donna Tauber.

**Absent:** Tom Conley and Dwight Barnes

Oren Jarvis made motion to approve the minutes of the previous meeting, seconded by Lila Mondrush. Motion carried.

Kathryn Irwin made motion to approve the claims as submitted. This was seconded by Brian Rogers. Motion carried.

The Board also reviewed and approved all final payments from June 2021 Claims Docket.

Mays resident Mary Ann Cain was present to discuss her new hook up to the sewer. She stated that there was a discrepancy in where Jerry told her that she needed to connect and where she was actually supposed to connect. It cost her \$500 extra because of the miscommunication. It was explained to Ms. Cain that if she would have connected where she had originally intended, she would have had to purchase a grinder pump which would have cost her more money than hooking up where she was supposed to. Kathryn Irwin made motion to take her request under advisement. This was seconded by Brian Rogers. Motion carried. She is to provide an itemized statement from her contractor before the next board meeting.

Donna Tauber recognized Tricia Haler and Tommy Pfaff's resignation letters.

Brian Rogers made motion to authorize Donna Tauber to sign a letter to IDEM making Nancy Harmon the operator in responsible charge. This was seconded by Lila Mondrush. Motion carried.

The District received the tax settlement checks from Henry and Rush counties for June.

The personnel committee met earlier in the day and presented their recommendations to the board. They recommended giving a proposal of employment to Brian Mayne as the plant operator. The vacation, personal and sick days will match what he has at his previous job and be pro-rated, his HSA will be funded for the full amount, and his compensation will be \$2115.39 bi-weekly. Upon obtaining his Class II Wastewater Certification within 6 months, his pay will increase to \$2192.31 bi-weekly. After much

discussion, Lila Mondrush made motion to accept this proposal. This was seconded by Oren Jarvis. Motion carried.

There was discussion to hire Jerry as a consultant to help train the new employee. Nancy will talk to Jerry to see how much he will charge the District.

Kathryn Irwin made motion to give Nancy permission to hire someone for the office with a salary up to \$45,000 depending on experience. This was seconded by Oren Jarvis. Motion carried.

Lila Mondrush made motion to raise Nancy Harmon's salary to \$2307.70 bi-weekly retroactive to July 1, 2021 when she took the title of District Manager and to raise Tricia Haler's salary to \$1923.08 bi-weekly retroactive to May 11, 2021 when she assumed the role as operator in charge. This was seconded by Oren Jarvis. Motion carried.

After much discussion Oren Jarvis made motion to ask Tommy if he will help train the new employee and take that off of what he owes for the training contract that he signed. This was seconded by Lila Mondrush. There were 3 ayes and 1 nay. Motion carried.

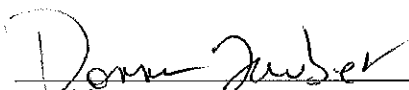
Dan Wright, FPBH, presented a SWIF Grant application. After some discussion Lila Mondrush made motion to authorize Donna Tauber to sign this and have Dan submit it on behalf of the District. This was seconded by Kathryn Irwin. Motion carried.

Dan also presented the East Central Indiana Regional Development Plan Grant application. Kathryn Irwin made motion to authorize Dan to submit this application. This was seconded by Oren Jarvis. Motion carried.

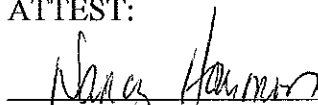
Tricia reported that Culy Contracting was awarded the ARV project. They could start sooner than Straeffler.

The preventative maintenance contract with Straeffler will start near the end of the month.

There being no further business, meeting was adjourned.

  
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President

ATTEST:

  
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District Manager