

**SOUTH HENRY REGIONAL WASTE DISTRICT
BOARD MEETING DECEMBER 8, 2009
SHRWD OFFICE
7:00 P.M.**

Pursuant to notice of this meeting, President Larry Protsman called meeting to order. Board members who were present or absent were as follows:

Present: Pam Allhands, Tom Conley, Lila Mondrush, Robin Minnemann, Larry Protsman, Brian Rogers, and Donna Tauber

Absent: None

Donna Tauber made motion to approve the minutes of the previous meeting, seconded by Lila Mondrush. Motion carried.

Robin Minnemann made motion to approve the claims as submitted. This was seconded by Brian Rogers. Motion carried.

The Board also reviewed and approved all final payments from November 2009 Claims Docket.

The USDA Rural Development loan payment is due in January. Connie reported that \$69,781.25 is paying on the interest. She would like to pay an additional amount of \$4,000 - \$5,000 towards the principal for the July 2010 payment pending the financial status at that time.

Jerry reported that one of the new pumps was put in Spiceland. The guide rail needs to be fixed before the other pump can be put in. The gas detector needs to be replaced. Larry wants to replace and get all the equipment needed to do a confined space entry.

Connie gave the board members a letter written by Pat Robertson (a resident of Carol County who is against RSD's). She sent letters to all legislators trying to get them to change laws concerning RSD's. Connie has sent Senator Gard answers to Ms. Robertson's concerns.

Dan Wright with F.P.B.H. was present to discuss the Fair Oaks Project. There will be a public hearing on December 23 for vacating the alley between Mr. & Mrs. Elsworth and Mr. & Mrs. Dillow. If this is approved by the Henry County Commissioners, there will need to be an Easement Agreement between the property owners and the district. Martin has drawn up the Easement Agreement that will need to be signed by all parties. There is also a public hearing at 9:30 on that day for the County Commissioners to apply for the grant to help fund the project. It will be helpful for any board member to attend. There is

still an issue with the 3-phase power. Duke Energy does not want to run a line there. Henry County REMC is willing to run a line for around \$20,000. The pre-grant application is due in January. The full grant application will be due in March or April.

There are 3 Certificate of Deposits maturing this month. The best interest rate for 1 year is at 1.5%. Connie recommends the \$20,000 Capacity Fee C.D. and the \$50,000 Depreciation C.D. be renewed for 1 year at the 1.5% rate. She asked the board to consider renewing the \$100,000 Construction C.D. for 6 months at 1.25%, then at maturity consider using that money to fund the Fair Oaks project instead of getting a low interest loan of 4%. Donna Tauber made a motion to do this. This was seconded by Pam Allhands. Motion carried.

The Personnel Committee recommends the board to give all salary employees a 2% rate increase. Donna Tauber made a motion to accept this proposal. This was seconded by Robin Minnemann. Motion carried.

Brian Rogers, who is a member of the personnel committee, presented a memo to all board members concerning salary compensation. His recommendation would be to have Connie perform employee evaluations and recommend salary increases to the board. The board would evaluate the District Manager and determine her salary. This is tabled until next month so that the board has a chance to review it.

There being no further business, meeting was adjourned.

President

ATTEST:

District Manager