

**SOUTH HENRY REGIONAL WASTE DISTRICT
BOARD MEETING DECEMBER 10, 2013
SHRWD OFFICE
7:00 P.M.**

Pursuant to notice of this meeting, President Larry Protsman called meeting to order. Board members who were present or absent were as follows:

Present: Marcus Allhands, Tom Conley, Robin Rose, Lila Mondrush, Larry Protsman, Brian Rogers and Donna Tauber.

Absent: None

Donna Tauber made motion to approve the minutes of the previous meeting, seconded by Lila Mondrush. Motion carried.

Robin Rose made motion to approve the claims as submitted. This was seconded by Marcus Allhands. Motion carried.

The Board also reviewed and approved all final payments from November 2013 Claims Docket.

Blake's, on Fair Oaks Road, have paid all of their liens and has contacted a contractor to hook up to the sewer. There has been no communication with Pete Kiger.

Nancy provided the board with a letter that she received from Krohn & Associates about refinancing the USDA Rural Development loan. He was contacted by a couple of investment bankers inquiring about the district refinancing. After some discussion it was agreed by everyone to leave the discussion on refinancing tabled until June 2014 and to pay extra towards the principal of the loans whenever possible. Donna Tauber made a motion to pay \$5,000 each towards the principal on account number 92-01 and 92-04 before the end of the year. This was seconded by Marcus Allhands. Motion carried.

The personnel committee met December 3 at 4:00 p.m. The Committee recommended to the board that the salaries for 2014 be increased as follows:

The part time office position hourly rate will increase to \$12.00.
The three full time employees will receive a 3% increase each.

Donna Tauber made a motion to accept the committee recommendation. This was seconded by Marcus Allhands. Motion carried.

There was also discussion about the district contributing to the full time employees HSA accounts. Jerry and Rick both have HSA health insurance. Donna Tauber made a motion for the District to match the full time employee contributions to their HSA accounts up to \$250 each month. If Nancy's insurance changes to HSA this would include her too. This was seconded by Brian Rogers. Motion carried.

There was also discussion about hiring another full time person next year to learn all aspects of the treatment plant, collection system and laboratory.

Donna Tauber made a motion to leave the slate of officers the same:
Larry Protsman-President, Donna Tauber-Vice President and Robin Rose-Secretary.
This was seconded by Lila Mondrush. Motion carried.

The main lift station has the plant flow coming into the wet well and it spills directly on the pumps. There is also hydrogen sulfide damage to the concrete in the wet well. Jerry received a quote from Culy Construction on changing the flow pattern in the wet well and coating the entire wet well with a special coating that resists hydrogen sulfide damage. This will cost approximately \$19,000 for both. This will be done in the spring.

The Pierce house on SR 103 has not yet connected to the sewer. They are planning to connect. The house is empty at the moment.

There is a house on Border Street that needs to be connected to the sewer. The main house was connected a few years ago. There was another smaller house on the property that was empty, and wasn't expected to be rented, so it wasn't required to connect. It was understood that if they house was ever rented that it would need to connect to the sewer system. A new owner bought the property. They have rented out the small house. A letter was sent to the property owner giving them 90 days to connect to the sewer.

There being no further business, meeting was adjourned.

President

ATTEST:

Office Manager