

**SOUTH HENRY REGIONAL WASTE DISTRICT  
BOARD MEETING DECEMBER 12, 2017  
SHRWD OFFICE  
7:00 P.M.**

Pursuant to notice of this meeting, President Marcus Allhands called meeting to order. Board members who were present or absent were as follows:

**Present:** Marcus Allhands, Tom Conley, Kathryn Irwin, Oren Jarvis, Lila Mondrush, Brian Rogers and Donna Tauber.

**Absent:** None

Donna Tauber made motion to approve the minutes of the previous meeting, seconded by Tom Conley. Motion carried.

Kathryn Irwin made motion to approve the claims as submitted. This was seconded by Oren Jarvis. Motion carried.

The Board also reviewed and approved all final payments from November 2017 Claims Docket.

Martin Shields, Attorney read proposed rate ordinance by title Rate Ordinance 2017-01. Donna Tauber made motion to approve the proposed rate ordinance as presented. This was seconded by Brian Rogers. Motion carried unanimously.

Lila Mondrush made motion to hold a public hearing on proposed Rate Ordinance 2017-01 at the next regular board meeting on January 9, 2018, 7:00 p.m. at the District office. This was seconded by Oren Jarvis. Motion carried. Umbaugh will prepare a notice for publication.

Donna Tauber discussed the Personnel Committee's recommendations for salaries and benefits for 2018. Rising health insurance costs are a concern. The committee recommends a policy raising the deductible of the health insurance policy to \$5000 individual/10,000 family. This will save the District considerably in monthly premiums. After much discussion, Lila Mondrush made motion to approve the committee recommendation as presented. This was seconded by Donna Tauber. Motion carried unanimously.

The committee also recommended giving the Plant Superintendent, District Technician I and District Technician II a \$1,500 stipend payable on the first pay day in 2018. District Technician III would be given a 5% salary increase. After much discussion, Donna Tauber made motion to approve this recommendation. This was seconded by Brian

Rogers. Donna Tauber, Lila Mondrush and Brian Rogers voted 'yea'. Kathy Irwin, Oren Jarvis and Tom Conley voted "nay". Marcus Allhands voted the tie-breaking vote "nay". Motion failed.

After more discussion, Brian Rogers made motion to compensate the Plant Superintendent, District Technician I and District Technician II a \$2,800 stipend payable on the first pay day in 2018. District Technician III would be given a salary increase commensurate of the stipend amount. This was seconded by Donna Tauber. Donna Tauber, Lila Mondrush and Brian Rogers voted "yea". Oren Jarvis, Kathy Irwin and Tom Conley voted "nay". Marcus Allhands voted the tie-breaking vote "nay". Motion failed.

After much more discussion, Tom Conley made motion to compensate the Plant Superintendent, District Technician I and District Technician II a \$4,141.77 stipend payable on the first pay day in 2018. District Technician III would be given a salary increase commensurate of the stipend amount. This was seconded by Kathy Irwin. Kathy Irwin, Oren Jarvis and Tom Conley voted "yea". Brian Rogers, Donna Tauber and Lila Mondrush voted "nay". Marcus Allhands voted the tie-breaking vote "yea". Motion passed.

It was noted that with the change in the insurance premium, the benefits and salary package will be less in 2018.

Nancy presented a budget for 2018. After some discussion Tom Conley made motion to approve the 2018 Budget as presented. This was seconded by Oren Jarvis. Motion carried.

Jerry reported:

- The Flying J pump is in service. It is still running on a high amp load but has not failed.
- There are 2 new residential connections
- Horvath will pay \$17,150 towards the paving of the drive next spring. They want to be billed by the company.

Nancy reported there is a \$20,000 C.D. maturing and Citizens State Bank will renew for 12 months at 1.4%.

The board signed Nancy's Treasurer Bond. She will have it recorded this week.

Faith Campbell with IDEM will be bringing an associate to tour the plant sometime in the next few months.

Tricia shared that she would like to get a presence in the school system and is working on something for next year. She also is going to work on getting a GIS mapping system started. She will be taking her Class III Wastewater Operators test in the next year.

Dan Wright with FPBH, Inc. is getting the process started to apply for an OCRA Grant in the spring to help fund part of a project from the wastewater study. The board asked Dan to get in touch with Deb Lilly to see if Henry County has an open spot available since the District would have to be a sub-recipient under the county. The grant would be up to \$600,000 and would need a 10% match.

There being no further business, meeting was adjourned.

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President

ATTEST:

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Office Manager